

MARSH

Electronics, Inc.

Attention: All Marsh Valued Customers

Date: March 24, 2020

Subject: Marsh Electronics and COVID-19 Outbreak

Dear Valued Partner,

Marsh Electronics values our partnership and your business.

As we all work through the coronavirus pandemic, Marsh wanted to share with you our current state and policy.

Marsh Electronics is a distributor of electronic components and light manufacturing required for uninterrupted operation of the United States' Critical Manufacturing Sector which is crucial to the economic prosperity and continuity of the United States. Thus, Marsh remains open as an essential business to support your production requirements.

We have been closely monitoring the COVID-19 (or "Coronavirus"). It goes without saying that we take the pandemic with the utmost seriousness and importance. The health of our Marsh team and their families is our priority, along with that of our customers and supplier partners.

We will follow all applicable Government advice and mandates. We have implemented internal policies for hand washing and hygiene, non-essential travel, social distancing, and self-isolation where appropriate.

Effective immediately and run through April 1:

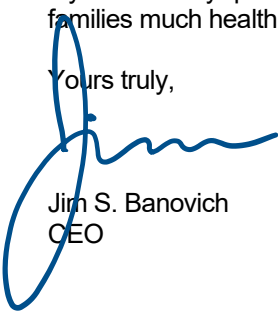
1. No visitors allowed to Marsh Electronics at this time.
2. Outside sales are being asked to work from home and not to have any face to face visits with customers or suppliers. No business travel allowed.
3. Other office personnel will be splitting time between office and working at home. Basically, rotating staff by week to minimize the number of people in the office.
 - a. In effect, half-staff at office and half-staff working from home.
4. Preferred method of communication at this time is by phone/cell phone, email, or other virtual technologies as appropriate.
5. Our warehouse and value-added center production employees will remain on normal schedule allowing us to fulfill our customer needs.

We'll continue to monitor new public health information and update you if any changes are required as a result of newly released information.

Marsh values each of your employees and health. As a team, we must be committed to working together during this difficult time. The virus will pass. With our partners, working together through this pandemic, we will be successful.

If you have any questions, please don't hesitate to contact us. Marsh Electronics wishes to you, your employees and their families much health and success.

Yours truly,



Jim S. Banovich
CEO